



Family Therapy Training Network Equality and Diversity Statement and Policy

The Family Therapy Training Network is committed to building equality into everything that we do.

FTTN will treat Co-operative members, staff and students with dignity, courtesy and respect. The Family Therapy Training Network values difference and is committed to treating each individual on an equitable basis, and will pay special attention in the areas of age, gender, caring responsibilities, disability, marriage and civil partnership, ethnic or national origin, religion or political belief, and social-economic background.

Equality and diversity sit at the heart of our employment and training practices. The policies and procedures we have implemented have been designed to reflect best practice, ensuring equality and fairness for all of our employees.

We aim to ensure our students receive the highest quality training in a respectful and safe environment.

We will therefore undertake to:

- 1. Advertise all posts and courses publicly.**
- 2. Ensure that application criteria are accessible and clear.**
- 3. Make sure staff and trainers of the FTTN have had appropriate training in anti-discriminatory procedures and understand their duty to ensure that no discrimination occurs. Any complaint that is made will be looked at using the FTTN complaint procedure.**
- 4. Make adaptations to employment and training practices to accommodate individual's needs, to try to ensure their full participation and contribution.**
- 5. We will seek and be receptive to feedback on our procedures and practices**